

AMENDMENT TO AGREEMENT  
BETWEEN THE TOWN OF CHILMARK  
AND THE MEMBERS OF THE POLICE DEPARTMENT

This Agreement amends the Agreement between the Town of Chilmark, Massachusetts, acting through its Board of Selectmen (hereinafter referred to as the Town or Employer), and certain members of the Chilmark Police Department (hereinafter referred to as the Unit or Employee(s)) as of the date set forth below.

The following article will replace Article 6 of the current Agreement between the parties:

ARTICLE 6 — Vacations

Section 1: Each full time officer who has successfully completed the required one-year Department Probationary period following completion of the basic recruit police academy, shall receive the vacation hours shown below for each year following the listed anniversary date of employment until the next anniversary date shown below and will be subject to the vacation accrual provisions in the Town of Chilmark's Personnel By-law.

Six (6) months	Forty (40) hours
First (1 <sup>st</sup> ) anniversary date:	Eighty (80) hours
Fifth (5th) anniversary date:	One Hundred twenty (120) hours
Tenth (10th) anniversary date:	One Hundred Sixty (160) hours
Twentieth (20th) anniversary date:	Two Hundred (200) hours
Twenty-fifth (25th) anniversary date:	Two Hundred forty (240) hours

Notwithstanding any contrary provision in the Town's Personnel By-Law or this Agreement, full-time employees that complete six (6) months of their probationary period may utilize any accrued vacation time or for that matter any and all accrued leave time up to and including sick leave or personal time.

Part-time employees shall be entitled to vacation leave or for that matter any and all accrued leave time up to and including sick leave or personal time with pay on the same basis as full-time employees, pro-rated based on their regularly scheduled hours of work per week. Requests for vacation leave must be approved by the department head or appointing authority. Vacation leave shall be taken within 120 calendar days following the end of the fiscal year in which it is first available, unless a request for extension has been approved. The department head, or appointing authority, may grant an extension of a further 60 days in which to use the prior year's vacation. Vacation time not so utilized shall be forfeited.

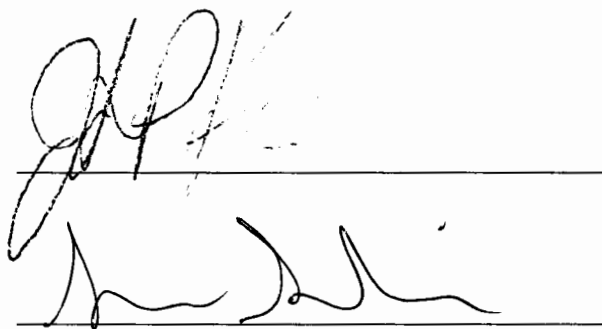
Employees who have exhausted all their sick leave benefits may, with the approval of the department head, or appointing authority, have their absence charged to vacation.

Signed and effective on the 30 day of OCTOBER 2015.

Town of Chilmark

Police Officers

By:  
Board of Selectmen



Two handwritten signatures are present on the line for Police Officers. The first signature is in dark ink and appears to be 'JAP/K'. The second signature is in lighter ink and is more stylized, possibly 'M. J. ...'.